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MISC.



AVRO AIRCRAFT LIMITED

SCHOLARSHIPS

IN

ENGINEERING AND SCIENCE

FOR THE CHILDREN AND WARDS OF EMPLOYEES

1. PURPOSE

In order to encourage the scholastic aspirations of children and wards of employees of the Company, Avro Aircraft, Ltd. have established three University scholarships in the field of Engineering and Science. Three awards, each tenable for a period of four years, will be made annually to candidates who have demonstrated, through academic achievement and special aptitude, their fitness to receive higher education.

2. NAME OF THE SCHOLARSHIPS

The awards will be known as the "Avro Aircraft Scholarships".

3. SCOPE

The Avro Aircraft Scholarships are open to children and wards of employees who intend to enter a regular four year course in any branch

of Engineering or an Honour Science course in Pure or Applied Mathematics, Mathematics and Physics, or Physics, at a recognised Canadian University.

4. VALUE OF THE AWARDS

Each of the awards will cover the cost of four years tuition in the course of study chosen by the successful candidates.

5. ADMINISTRATION OF THE SCHOLARSHIPS

The administration of the Avro Aircraft Scholarships will be by a Committee appointed by Management of the Company.

6. ELIGIBILITY

Eligibility for the Scholarships shall be limited to those persons whom at the closing date set for the receipt of applications, are children or wards of employees of Avro Aircraft, Limited, or of deceased employees who died while in the employ of the Company. These employees to have had not less than one year of continuous employment with Avro Aircraft, Limited. Such children or wards must satisfy the education qualifications required for admission to their chosen course.

7. QUALIFICATIONS.

Applications will be considered from students who will complete the entrance requirements for the University and the course of their choice. Normally the successful applicants must register at the University in the same year as the scholarship is awarded.

8. SELECTION

A selection committee under the chairmanship of the Vice-President Engineering will be formed for the purpose of reviewing all applications received by the closing date. Each application will be considered based on scholarship, aptitude, character and financial need. Should the committee consider it necessary, certain candidates may be required to appear for a personal interview.

The decision of the Selection Committee will be announced within two weeks of the Grade XIII Examination results becoming available for the applicants. These results will be obtained by the Committee from the appropriate authorities.

All applicants will be notified of the Committee's choice and the Selection Committee's decision is final.

9. RETENTION OF THE AWARDS

The financial grant equivalent to the University fees is paid to the Accountant of the University by the Company for each year of the four year course providing that the holders shall be considered suitable by conduct and performance, to continue to receive the awards.

10. DUPLICATION OF AWARDS

Holders of these scholarships will not be eligible for any other Avro Aircraft Scholarships.

11. APPLICATIONS

Applications for the Avro Aircraft Scholar-

ships must be made on the prescribed forms which are available at the undermentioned offices. Each applicant must secure the nomination of his or her High School Principal and full particulars of the examination and academic records must be included in the space provided on the form.

Copies of this notice and Application Forms may be obtained from either Employee Services or The Education Office, Engineering Division.

12. CLOSING DATE

The closing date for application is June 18th, each year.

13. CANCELLATION OF THE AWARDS

The Company reserves the right to cancel the Avro Aircraft Scholarship scheme at any time without notice but university undergraduates who are already receiving the award will normally be permitted to complete their training.

If in any particular year the Selection Committee does not consider any of the candidates suitable or if an insufficient number of qualified candidates apply, the Company reserves the right to withhold any number of the Scholarships at its discretion.

All communications and completed application forms should be submitted to:

The Education Office Engineering Division,

AVRO AIRCRAFT LIMITED

Box 4004, Terminal 'A' TORONTO