

A. V. ROE CANADA LIMITED

P. O. BOX 439, TERMINAL "A"
TORONTO, ONTARIO

March 12th, 1959

OFFICE OF THE
EXECUTIVE VICE-PRESIDENT, AERONAUTICAL
MALTON, ONTARIO.

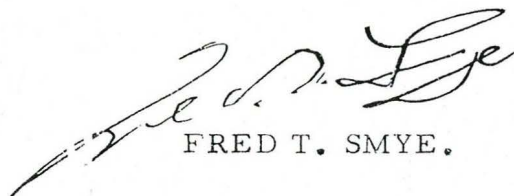
TO ALL SUPERVISORY STAFF:

In the first place I wish to apologize for not having communicated with you before now. I also wish to apologize for not being able to write you personally. However, I am sure you will appreciate the difficulty of doing this, and therefore hope that you will accept this as a personal letter.

My main purpose in writing to you is to extend my heartfelt thanks and appreciation for your loyalty, and for the contribution which you have made towards the creation of a fine organization at Malton, and for the creation and production of our products, which I like to believe have served a useful purpose in our national defence.

We have been fortunate in being able to retain some of you with the Company and, together, we will endeavor to rebuild the organization and the activities at Malton.

To those of you whose services we have been unable to retain, I wish to extend my deep and sincere regrets, but with the hope that you will be able to re-establish yourselves, and continue to make your contribution in some other field of endeavor.



FRED T. SMYE.