



AVRO AIRCRAFT LIMITED

BOX 4004
TERMINAL "A"
TORONTO, ONT

14 July 1959.

TO WHOM IT MAY CONCERN:

Mr. Bill Kuzyk has been employed in the Engineering Division of our Company for the last 11 1/2 years, initially in the Flight Test Technical Departments, and later in a Project Research Group reporting directly to myself.

In the last 2 years, he has been employed on advanced study work connected with the development of our products, to a more advanced stage including the planning and estimating side.

Mr. Kuzyk has always shown a lot of initiative in the work that he has done for us, and I am happy to recommend him for any position where his experience and ability could be used to the full extent.

I would like to take this opportunity of wishing him the best of success in any new endeavour that he decides to undertake.

J.C. Floyd,
Vice-President, Engineering.