

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE	PAGE OF PAGES 1 4
2. AMENDMENT/MODIFICATION NO. 0007		3. EFFECTIVE DATE See Blk 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY Commander, Pacific Division (Code 021) Naval Facilities Engineering Command Bldg. 258, Makalapa Drive Pearl Harbor, HI 96860-7300		CODE C2742	7. ADMINISTERED BY (If other than Item 6) CODE	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP code)			(X)	9A. AMENDMENT OF SOLICITATION NO. N62742-95-R-1369
			X	9B. DATED (SEE ITEM 11) 13 December 1996
				10A. MODIFICATION OF CONTRACT/ORDER NO.
				10B. DATED (SEE ITEM 13)
CODE		FACILITY CODE		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☒ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☒ is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(X)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)


E. IMPORTANT: Contractor ☐ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
 UNEXPLODED ORDNANCE (UXO) CLEARANCE PROJECT, KAHOLAWE ISLAND RESERVE, HAWAII

The purpose of this amendment is to (1) incorporate a revised Service Contract Act Wage Determination; and (2) incorporate questions and answers.

(continued)

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		JAMES D. PUTNAM, Contracting Officer	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		BY  (Signature of Contracting Officer)	97 MAR 12

Encl: (1) Replacement Pages (Sections C and J)
(2) Service Contract Act Wage Determination No. 94-2154 Revision No. 8
dtd 10/04/96 (Attachment No. JL.11)

- A. The hour and date specified for receipt of offers is not extended as a result of this amendment.
- B. All other terms and conditions remain unchanged and in full force and effect.
- C. The following revisions are incorporated into this Solicitation.

SECTION C

The Kaho'olawe Island Geographic Information System (KIGIS) User's Manual has been updated and is available for viewing at the PACNAVFACENGCOM Construction Contracts Branch, Bldg. 62, 4262 Radford Drive, Honolulu, HI. It may also be accessed on the Internet at the following PACDIV Home Page address:

<http://www.navy.mil/homepages/navfac/pacdiv/pacdiv.htm>

Section C, Page C-59, Part 15.0 Reference Documents (table), under the column, TITLE, replace the date of the PACNAVFACENGCOM - Kaho'olawe Island Geographic Information System (KIGIS) User's Manual with, "March 1997".

The replacement page is provided in enclosure (1).

SECTION J:

The Service Contract Act Wage Determination, Attachment No. JL.11, is replaced in its entirety with enclosure (2), Service Contract Act Wage Determination No. 94-2154, Revision No. 8, dated October 4, 1996. All submitted proposals should be based on this revised Service Contract Act Wage Determination.

Attachment JL.11 is replaced in its entirety and is provided in enclosure (2).

Under Section J, LIST OF ATTACHMENTS AND EXHIBITS, incorporate the following changes:

Insert: at the bottom of the page "J-ii"

Under Section J, Page J-ii, incorporate the following change:

Delete: Service Contract Act Wage Determination No. 94-2154
Revision No. 6 dtd 6/6/96

Insert: Service Contract Act Wage Determination No. 94-2154
Revision No. 8 dtd 10/04/96

The replacement page is provided in enclosure (1).

GENERAL QUESTION:

1. Question

Figure 8-3 "Operational UXO Clearance Process Step 3: Subsurface Sweep Activities" was not incorporated in the CD-ROM for the subject solicitation. This figure is the last of a three sequential process detailing the operational UXO clearance processes. Request that PACDIV upload Figure 8-3 on their home page of the internet.

Answer:

Figure 8-3 is available on the PACDIV Homepage on the internet for viewing and downloading in AutoCAD Release 13 (zipped file). The PACDIV Homepage address is as follows:

<http://www.navy.mil/homepages/navfac/pacdiv/pacdiv.htm>

SPECIFIC QUESTIONS:

<u>1. Page</u>	<u>Ref.</u>	<u>Question</u>
C-40	6.5.1.2	Software must be compatible with Microsoft Windows 3.1. Documents in file formats compatible with the specified software can be created on a variety of hardware and software platforms. Is either Windows 95 or Windows NT acceptable, also?

Answer:

Yes, as long as they are compatible with the software listed in Section C, Paragraph 6.5.1.2.

3. <u>Page</u>	<u>Ref.</u>	<u>Question</u>
JC.10- 1.1	JC.10	What is the make, model, and age of the microwave phone system identified as GFP?

Answer:

The answer to Question No. 78 in Amendment 0006 is hereby superceded. The existing microwave phone system was installed in 1995. The make of the microwave phone system is "Western Multiplex Digital Microwave System" and the model number is 25000.

REPLACEMENT PAGES

(SECTIONS C AND J)

**Enclosure (1) of
Amendment No. 7**

TITLE	LIBRARIES & CCB, BLDG #62	INTER- NET	CD	SHPD
Archaeological Monitoring of Revegetation Areas on the Island of Kaho'olawe, Hawaii (Final Report), February 1996	X	X	X	X
Lessons Learned from Base Operating Support (BOS) Contract; Kaho'olawe Island, 9 July 1996	X	X	X	
UXO Model Clearance Project Kaho'olawe Island, Hawaii Access Data Base Files, current version in electronic format only		X	X	
Unexploded Ordnance (UXO) Model Clearance Project, Island of Kaho'olawe, Clearance Results Map, current version	X		X	
Topographic Survey - Unexploded Ordnance (UXO) Model Cleanup Map, May 1996	X		X	
PACNAVFACENGCOM P-74, A-E Guide for Architect-Engineer Firms Performing Services for the DON PACNAVFACENGCOM, November 1996	X	X	X	
Storm Water Management Plan for Camp Kaho'olawe, Kaho'olawe, Hawaii, September 1996	X	X	X	
PACNAVFACENGCOM - Kaho'olawe Island Geographic Information System (KIGIS) User's Manual, <i>March 1997</i>	X	X		

SECTION J - LIST OF ATTACHMENTS AND EXHIBITS

<u>Attachment No.</u>	<u>Title</u>
JL.1	Standard Form 1448, Proposal Cover Sheet (Cost or Pricing Data Not Required)
JL.2	Sample Project Description
JL.3	Summary, Company Experience
JL.4	Company Experience Form
JL.5	Summary, Key Personnel Experience
JL.6	Key Personnel Experience Form (Resume)
JL.7	Memorandum of Agreement - Direct Labor Rates and Maximum Award Fee
JL.8	Memorandum of Agreement - Indirect Rates and Ceilings
JL.9	Memorandum of Agreement - Identification of Ratios for Base Year
JL.10	Cost Breakout Forms - Sample Project/Program Management Office (PMO)
JL.11	<i>Service Contract Act Wage Determination No. 94-2154 Revision No. 8 dtd 10/4/96</i>
JL.12	Davis Bacon Act General Decision No. HI960001 Modification No. 7 dtd 11/29/96

* Under the column entitled, "Attachment No.":

- The 1st letter represents Section J - List of Attachments and Exhibits.
- The 2nd letter represents the Section of the RFP in which the attachment is referenced.
- The number after the decimal point represents the order of precedence in which it appears in the Section of the RFP.

ATTACHMENT JL.11
OF SECTION J
(REPLACED IN ITS ENTIRETY)

Enclosure (2) of
Amendment No. 7

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
by direction of the Secretary of Labor

Alan L. Moss
Director Division of
Wage Determinations

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210

Wage Determination No.: 94-2154
Revision No.: 8
Date of Last Revision: 10/04/1996

State(s): Hawaii

Area: HAWAII COUNTIES OF STATEWIDE.

** Fringe Benefits Required For All Occupations Included In
This Wage Determination Follow The Occupational Listing **

OCCUPATION CODE AND TITLE

MINIMUM HOURLY WAGE

ADMINISTRATIVE SUPPORT AND CLERICAL:

01011 Accounting Clerk I	\$ 9.47
01012 Accounting Clerk II	\$ 10.45
01013 Accounting Clerk III	\$ 11.85
01014 Accounting Clerk IV	\$ 13.25
01030 Court Reporter	\$ 9.80
01050 Dispatcher, Motor Vehicle	\$ 10.83
01060 Document Preparation Clerk	\$ 10.04
01090 Duplicating Machine Operator	\$ 10.04
01110 Film/Tape Librarian	\$ 10.34
01115 General Clerk I	\$ 6.96
01116 General Clerk II	\$ 7.83
01117 General Clerk III	\$ 9.76
01118 General Clerk IV	\$ 11.75
01120 Housing Referral Assistant	\$ 10.93
01131 Key Entry Operator I	\$ 8.35
01132 Key Entry Operator II	\$ 9.92
01191 Order Clerk I	\$ 10.97
01192 Order Clerk II	\$ 11.98
01220 Order Filler	\$ 11.85
01261 Personnel Assistant (Employment) I	\$ 9.18
01262 Personnel Assistant (Employment) II	\$ 10.32
01263 Personnel Assistant (Employment) III	\$ 11.56
01264 Personnel Assistant (Employment) IV	\$ 12.88
01270 Production Control Clerk	\$ 10.93
01290 Rental Clerk	\$ 8.75
01300 Scheduler, Maintenance	\$ 9.79
01311 Secretary I	\$ 8.75
01312 Secretary II	\$ 9.80
01313 Secretary III	\$ 10.93
01314 Secretary IV	\$ 12.16
01315 Secretary V	\$ 15.00
01320 Service Order Dispatcher	\$ 8.75
01341 Stenographer I	\$ 7.79
01342 Stenographer II	\$ 8.75
400 Supply Technician	\$ 12.16
420 Survey Worker(Interviewer)	\$ 9.80

01460 Switchboard Operator- Receptionist	\$ 8.80
01510 Test Examiner	\$ 9.80
01520 Test Proctor	\$ 9.80
01531 Travel Clerk I	\$ 8.54
01532 Travel Clerk II	\$ 9.21
01533 Travel Clerk III	\$ 9.87
01611 Word Processor I	\$ 10.40
01612 Word Processor II	\$ 11.50
01613 Word Processor III	\$ 12.86

AUTOMATIC DATA PROCESSING:

03010 Computer Data Librarian	\$ 10.35
03041 Computer Operator I	\$ 10.19
03042 Computer Operator II	\$ 11.39
03043 Computer Operator III	\$ 12.97
03044 Computer Operator IV	\$ 14.41
03045 Computer Operator V	\$ 15.95
03071 Computer Programmer I 1/	\$ 11.37
03072 Computer Programmer II 1/	\$ 12.15
03073 Computer Programmer III 1/	\$ 14.86
03074 Computer Programmer IV 1/	\$ 19.39
03101 Computer Systems Analyst I 1/	\$ 15.64
03102 Computer Systems Analyst II 1/	\$ 19.08
03103 Computer Systems Analyst III 1/	\$ 22.86
03160 Peripheral Equipment Operator	\$ 10.35

AUTOMOTIVE SERVICE:

05005 Automobile Body Repairer, Fiberglass	\$ 15.48
05010 Automotive Glass Installer	\$ 13.96
05040 Automotive Worker	\$ 13.96
05070 Electrician, Automotive	\$ 14.71
05100 Mobile Equipment Servicer	\$ 12.45
05130 Motor Equipment Metal Mechanic	\$ 15.48
05160 Motor Equipment Metal Worker	\$ 13.96
05190 Motor Vehicle Mechanic	\$ 14.24
05220 Motor Vehicle Mechanic Helper	\$ 10.97
05250 Motor Vehicle Upholstery Worker	\$ 13.20
05280 Motor Vehicle Wrecker	\$ 13.96
05310 Painter, Automotive	\$ 14.71
05340 Radiator Repair Specialist	\$ 13.96
05370 Tire Repairer	\$ 12.45
05400 Transmission Repair Specialist	\$ 15.48

FOOD PREPARATION AND SERVICE:

07010 Baker	\$ 12.77
07041 Cook I	\$ 11.39
07042 Cook II	\$ 12.77
07070 Dishwasher	\$ 9.87
07100 Food Service Worker (Cafeteria Worker)	\$ 8.64
07130 Meat Cutter	\$ 12.77
07250 Waiter/Waitress	\$ 9.33

FURNITURE MAINTENANCE AND REPAIR:

09010 Electrostatic Spray Painter	\$ 14.71
09040 Furniture Handler	\$ 11.31
09070 Furniture Refinisher	\$ 14.71
09100 Furniture Refinisher Helper	\$ 11.71
09110 Furniture Repairer, Minor	\$ 13.20
09130 Upholsterer	\$ 14.71

GENERAL SERVICES AND SUPPORT:

11030 Cleaner, Vehicles	\$ 8.64
11060 Elevator Operator	\$ 8.64
11090 Gardener	\$ 11.39
11121 Housekeeping Aide I	\$ 8.38
11122 Housekeeping Aide II	\$ 9.02
11150 Janitor	\$ 8.64
11180 Laborer	\$ 9.19
11210 Laborer, Grounds Maintenance	\$ 9.33
11240 Maid or Houseman	\$ 7.88
11270 Pest Controller	\$ 12.08
11300 Refuse Collector	\$ 8.64
11330 Tractor Operator	\$ 10.71
11360 Window Cleaner	\$ 9.33

HEALTH:

12010 Ambulance Driver	\$ 10.36
12040 Emergency Medical Technician	\$ 10.36
12071 Licensed Practical Nurse I	\$ 7.43
12072 Licensed Practical Nurse II	\$ 8.34
12073 Licensed Practical Nurse III	\$ 9.33
12100 Medical Assistant	\$ 8.34
12130 Medical Laboratory Technician	\$ 8.34
12160 Medical Record Clerk	\$ 8.34
12190 Medical Record Technician	\$ 11.56
12221 Nursing Assistant I	\$ 6.01
12222 Nursing Assistant II	\$ 6.81
12223 Nursing Assistant III	\$ 7.43
12224 Nursing Assistant IV	\$ 8.34
12250 Pharmacy Technician	\$ 10.40
12280 Phlebotomist	\$ 8.34
12311 Registered Nurse I	\$ 13.64
12312 Registered Nurse II	\$ 16.69
12313 Registered Nurse II, Specialist	\$ 16.69
2314 Registered Nurse III	\$ 20.02
2315 Registered Nurse III, Anesthetist	\$ 20.02
2316 Registered Nurse IV	\$ 24.00

FORMATION AND ARTS:

3002 Audiovisual Librarian	\$ 12.16
3011 Exhibits Specialist I	\$ 13.73
3012 Exhibits Specialist II	\$ 16.27
3013 Exhibits Specialist III	\$ 19.90
3011 Illustrator I	\$ 13.73
3012 Illustrator II	\$ 16.27
3013 Illustrator III	\$ 19.90
3017 Librarian	\$ 15.00

13050 Library Technician	\$ 10.93
13071 Photographer I	\$ 11.37
13072 Photographer II	\$ 13.73
13073 Photographer III	\$ 16.27
13074 Photographer IV	\$ 19.90
13075 Photographer V	\$ 24.06

AUNDRY, DRY CLEANING, PRESSING:

15010 Assembler	\$ 8.00
15030 Counter Attendant	\$ 7.12
15040 Dry Cleaner	\$ 8.60
15070 Finisher, Flatwork, Machine	\$ 8.55
15090 Presser, Hand	\$ 8.55
15100 Presser, Machine, Dry Cleaning	\$ 8.55
15130 Presser, Machine, Shirts	\$ 8.55
15160 Presser, Machine, Wearing Apparel, Laundry	\$ 8.55
15190 Sewing Machine Operator	\$ 9.81
15220 Tailor	\$ 10.16
15250 Washer, Machine	\$ 8.55

MACHINE TOOL OPERATION AND REPAIR:

19010 Machine-tool Operator (Toolroom)	\$ 14.71
19040 Tool and Die Maker	\$ 18.39

MATERIALS HANDLING AND PACKING:

21010 Fuel Distribution System Operator	\$ 12.45
21020 Material Coordinator	\$ 13.20
21030 Material Expediter	\$ 13.20
21040 Material Handling Laborer	\$ 9.62
21071 Forklift Operator	\$ 11.42
21080 Production Line Worker (Food Processing)	\$ 11.71
21100 Shipping/Receiving Clerk	\$ 9.06
21130 Shipping Packer	\$ 10.62
21140 Store Worker I	\$ 7.81
21150 Stock Clerk (Shelf Stocker; Store Worker II)	\$ 9.06
21210 Tools and Parts Attendant	\$ 11.71
21400 Warehouse Specialist	\$ 11.71

MECHANICS AND MAINTENANCE AND REPAIR:

23010 Aircraft Mechanic	\$ 15.48
23040 Aircraft Mechanic Helper	\$ 11.71
23060 Aircraft Servicer	\$ 13.20
23070 Aircraft Worker	\$ 13.96
23100 Appliance Mechanic	\$ 14.71
23120 Bicycle Repairer	\$ 12.45
23125 Cable Splicer	\$ 15.48
23130 Carpenter, Maintenance	\$ 15.47
23140 Carpet Layer	\$ 14.37
23160 Electrician, Maintenance	\$ 17.20
23171 Electronics Technician, Maintenance I	\$ 13.96
23172 Electronics Technician, Maintenance II	\$ 14.71

23183 Electronics Technician, Maintenance III	\$ 15.48
23260 Fabric Worker	\$ 13.20
23290 Fire Alarm System Mechanic	\$ 15.48
23310 Fire Extinguisher Repairer	\$ 12.72
23340 Fuel Distribution System Mechanic	\$ 15.48
23370 General Maintenance Worker	\$ 13.96
23400 Heating, Refrigeration and Air Conditioning Mechanic	\$ 15.48
23430 Heavy Equipment Mechanic	\$ 15.48
23460 Instrument Mechanic	\$ 15.48
23500 Locksmith	\$ 14.71
23530 Machinery Maintenance Mechanic	\$ 15.48
23550 Machinist, Maintenance	\$ 14.88
23580 Maintenance Trades Helper	\$ 11.71
23640 Millwright	\$ 15.48
23700 Office Appliance Repairer	\$ 14.71
23740 Painter, Aircraft	\$ 14.71
23760 Painter, Maintenance	\$ 15.44
23790 Pipefitter, Maintenance	\$ 15.48
23800 Plumber, Maintenance	\$ 15.70
23820 Pneudraulic Systems Mechanic	\$ 15.48
23850 Rigger	\$ 15.48
23870 Scale Mechanic	\$ 13.96
23890 Sheet-metal Worker, Maintenance	\$ 15.48
23910 Small Engine Mechanic	\$ 13.96
23930 Telecommunications Mechanic I	\$ 15.48
23940 Telecommunications Mechanic II	\$ 16.21
23950 Telephone Lineman	\$ 15.48
3960 Welder, Combination, Maintenance	\$ 15.21
23965 Well Driller	\$ 15.48
23970 Woodcraft Worker	\$ 15.48
23980 Woodworker	\$ 13.45

PERSONAL NEEDS:

24570 Child Care Attendant	\$ 7.77
24600 Chore Aide	\$ 7.88
24630 Homemaker	\$ 13.68

PLANT AND SYSTEM OPERATION:

25010 Boiler Tender	\$ 15.48
25040 Sewage Plant Operator	\$ 14.71
5070 Stationary Engineer	\$ 15.48
5190 Ventilation Equipment Tender	\$ 11.71
5210 Water Treatment Plant Operator	\$ 14.71

PROTECTIVE SERVICE:

27004 Alarm Monitor	\$ 11.18
27110 Court Security Officer	\$ 12.11
27240 Detention Officer	\$ 12.11
27370 Firefighter	\$ 12.11
27411 Guard I	\$ 9.36
27412 Guard II	\$ 11.18
27511 Police Officer	\$ 12.11

TECHNICAL:

29010 Air Traffic Control 2/ Specialist, Center	\$ 22.24
29011 Air Traffic Control 2/ Specialist, Station	\$ 15.34
29012 Air Traffic Control 2/ Specialist, Terminal	\$ 16.89
29020 Archeological Technician	\$ 16.27
29030 Cartographic Technician	\$ 16.27
29035 Computer Based Training Specialist/Instructor	\$ 13.04
29040 Civil Engineering Technician	\$ 16.27
29061 Drafter I	\$ 8.83
29062 Drafter II	\$ 11.37
29063 Drafter III	\$ 13.73
29064 Drafter IV	\$ 16.27
29070 Embalmer	\$ 14.14
29081 Engineering Technician I	\$ 8.83
29082 Engineering Technician II	\$ 11.37
29083 Engineering Technician III	\$ 13.73
29084 Engineering Technician IV	\$ 16.27
29085 Engineering Technician V	\$ 19.90
29086 Engineering Technician VI	\$ 24.06
29090 Environmental Technician	\$ 14.41
29100 Flight Simulator/Instructor (Pilot)	\$ 15.94
29150 Graphic Artist	\$ 13.04
29210 Laboratory Technician	\$ 12.97
29240 Mathematical Technician	\$ 16.27
29330 Mortician	\$ 14.14
29361 Paralegal/Legal Assistant I	\$ 9.80
29362 Paralegal/Legal Assistant II	\$ 10.38
29363 Paralegal/Legal Assistant III	\$ 14.87
29364 Paralegal/Legal Assistant IV	\$ 17.98
29390 Photooptics Technician	\$ 16.27
29480 Technical Writer	\$ 13.27
29620 Weather Observer, Senior 3/	\$ 14.41
29621 Weather Observer, Combined 3/ Upper Air and Surface Programs	\$ 12.97
29622 Weather Observer, Upper Air 3/	\$ 12.97

TRANSPORTATION/MOBILE EQUIPMENT
OPERATION:

31030 Bus Driver	\$ 11.35
31100 Driver Messenger	\$ 8.95
31200 Heavy Equipment Operator	\$ 14.82
31260 Parking and Lot Attendant	\$ 6.78
31290 Shuttle Bus Driver	\$ 8.95
31300 Taxi Driver	\$ 10.21
31361 Truckdriver, Light Truck	\$ 8.95
31362 Truckdriver, Medium Truck	\$ 11.34
31363 Truckdriver, Heavy Truck	\$ 12.38
36364 Truckdriver, Tractor-Trailer	\$ 12.60

ISCELLANEOUS:

99005 Aircraft Quality Control Inspector	\$ 16.21
99020 Animal Caretaker	\$ 10.02

99030 Cashier	
99040 Child Care Center Clerk	\$ 9.10
99050 Desk Clerk	\$ 9.69
99260 Instructor	\$ 9.87
99300 Lifeguard	\$ 15.64
99350 Park Attendant (Aide)	\$ 8.80
99400 Photofinishing Worker (Photo Lab / Dark Room Technician)	\$ 11.04
	\$ 8.80
99500 Recreation Specialist	\$ 13.68
99510 Recycling Worker	\$ 10.71
99610 Sales Clerk	\$ 7.28
99630 Sports Official	\$ 8.80
99658 Survey Party Chief	\$ 17.02
99659 Surveying Technician	\$ 11.08
99660 Surveying Aide	\$ 8.09
99690 Swimming Pool Operator	\$ 10.81
99720 Vending Machine Attendant	\$ 10.71
99730 Vending Machine Repairer	\$ 12.77
99740 Vending Machine Repairer Helper	\$ 10.71

**** Fringe Benefits Required For All Occupations Included In
This Wage Determination ****

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans: Employer contributions costing an average of \$1.64 per hour computed on the basis of all hours worked by service employees employed on the contract. (See 29 CFR 4.175(b)) Contributions are exclusive of items required under Federal, State, and Local Government Statutes. (See 29 CFR 4.162)

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years; 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 4.173)

HOLIDAYS: Minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See 29 CFR 4.156)

APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

APPLICABLE TO WEATHER OBSERVERS ONLY - NIGHT PAY & SUNDAY PAY: If you work at night as a part of a regular tour of duty, you will earn a NIGHT DIFFERENTIAL and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
(Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed

by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.