

March 1, 1974.

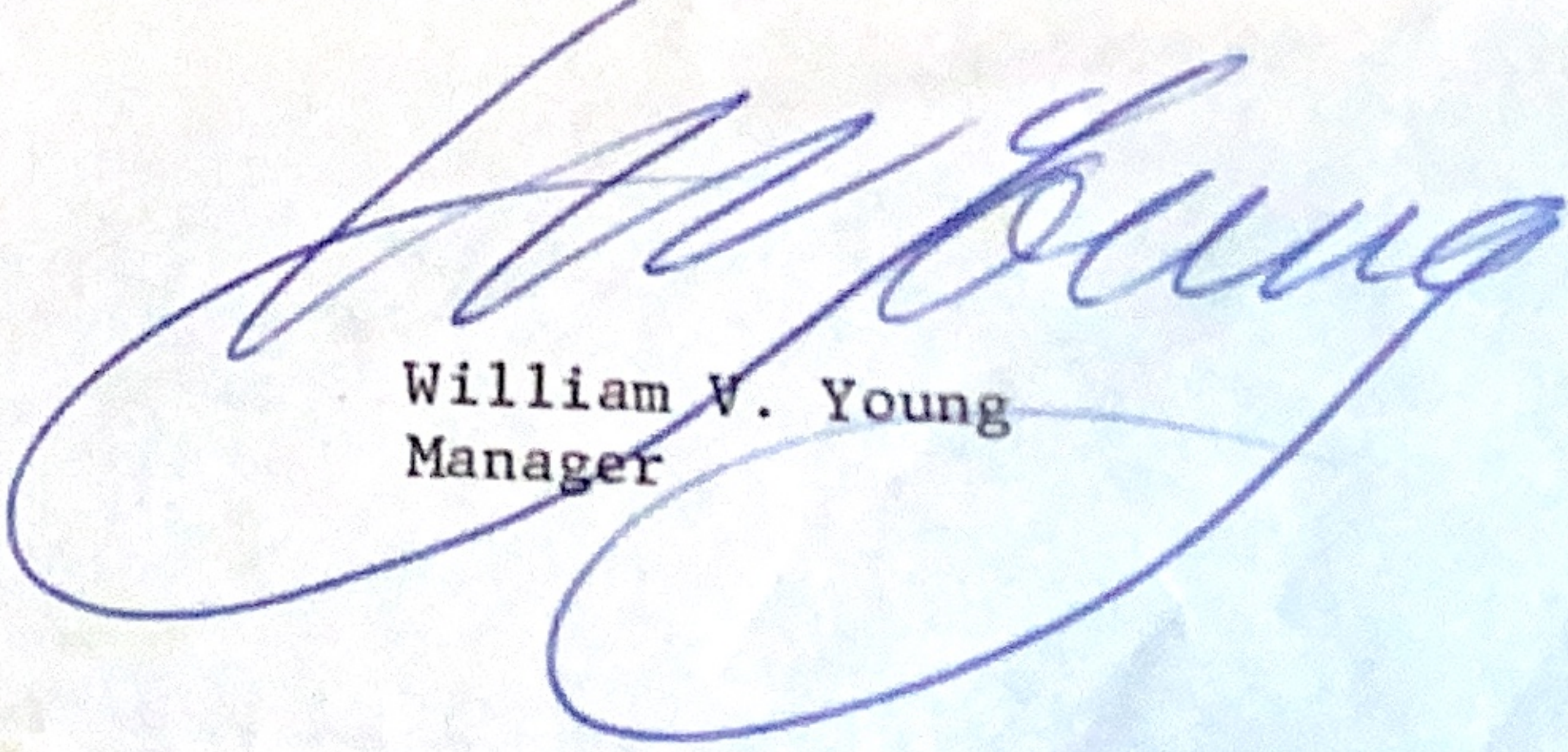
Mr. A.D. Dirkzwager,  
Nassastraat 24,  
Barendrecht.

Dear Adriaan,

I am pleased to inform you that effective March 1, 1974 your  
monthly salary has been increased by f148,-. from f2621,-. to  
f2769,-. per month. + 5.3 %

This increase is a direct result of your performance this past  
year. I thank you for your efforts and trust you will  
continue to work with determination and diligence.

Sincerely Yours,



William V. Young  
Manager