

March 1, 1973.

Mr. A.D. Dirkzwager,
Nassastraat 24,
Barendrecht.

Dear Adriaan,

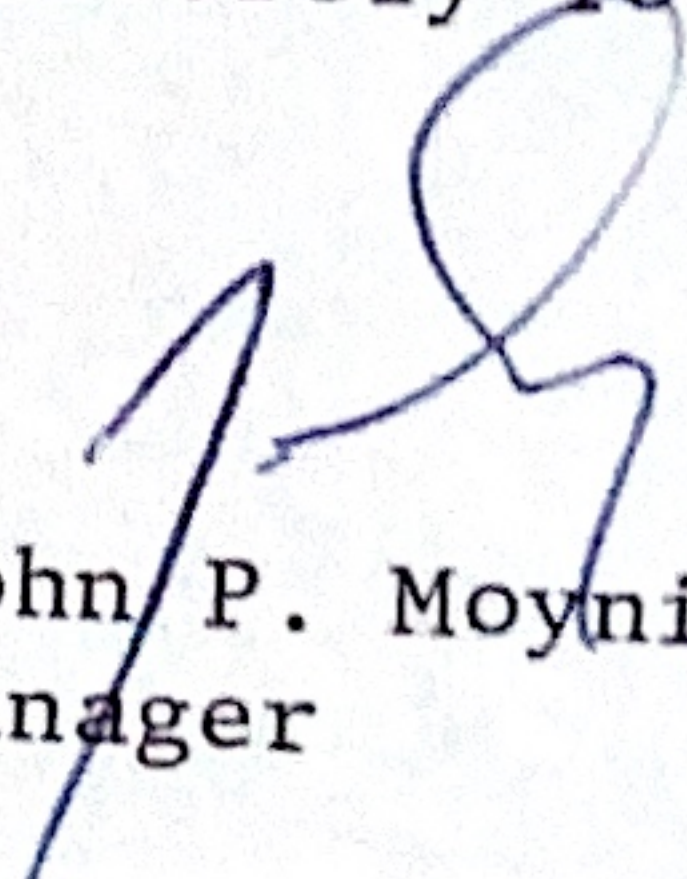
It is a pleasure to inform you that effective March 1, 1973
your monthly salary has been increased by f148.- from f2298.-
to f2446.- per month.

+ 6%

The above represents your annual increase.

If you have any questions please do not hesitate to contact
the undersigned.

Sincerely Yours,


John P. Moynier
Manager