



WE'RE COMMITTED IN WASHINGTON

The State's Obligation to Lead

Your state government has a moral obligation to serve as an example for the private sector in promoting affirmative-action employment and in ensuring a sufficient minority-firm share of state contracts for goods and services. I'm proud of my administration's progress on both counts.

We've Opened the Doors to Real Opportunity

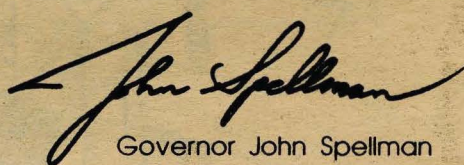
For the first time in history, Washington has an enforceable Minority Business Enterprise law that requires a significant share of the state's business to be placed with minority firms. The Legislature, at my request, recently passed this MWBE law, which was drafted during months of negotiations in my office. It creates the state's first Office of Minority and Women's Business Enterprises. This law ends the era of lip service to equal opportunity and begins an era of real opportunity for minority businesses.

Careers in Government Service

More than a third of all my personal appointments to top leadership positions — judges, agency directors, commissioners, and state board members — have been women and minorities. Affirmative-action hiring for entry-level jobs and promotions within state government have been a top priority since the first day of my administration. Even in this period of large layoffs, the state has made good progress in affirmative action.

Making Life Better for All Our People

It's a goal we all share. Your state government is committed. And we now have a track record to be proud of.


Governor John Spellman



JOHN SPELLMAN
GOVERNOR

WASHINGTON STATE DEPARTMENT OF LICENSING

JOHN GONSALEZ
DIRECTOR

AN EQUAL OPPORTUNITY EMPLOYER

THE DEPARTMENT OF LICENSING HIRES AFFIRMATIVELY WHEN OPENINGS OCCUR IN ACCOUNTING, ADMINISTRATION, CLERICAL, COMPUTER PROGRAMMING, DRIVER LICENSE EXAMINING, RESEARCH, REAL ESTATE, AND SECURITIES.

INTERESTED APPLICANTS SHOULD CONTACT THE STATE DEPARTMENT OF PERSONNEL FOR JOB OPPORTUNITIES. RECRUITING BULLETINS ARE REGULARLY PUBLISHED AND DISTRIBUTED TO COMMUNITIES THROUGHOUT THE STATE.

