

Who Ever Heard Of Making A Career Out Of A Part-Time Job?

Who ever heard of making a career out of a part-time job? There are over 200,000 in Army National Guard doing just that! More than 6000 in the state of Washington and you know alot of them.

They have all types of other jobs and vocations, but one weekend a month they work for the Army National Guard, obtaining excellent job skill training, leadership and managerial training and experience, and other outstanding benefits. But, even if you're not thinking of a career at this point in your life, the Army National Guard is a good beginning to the rest of your life.

The Guard can provide that important advantage in the job market; having proven that you have what it takes to make it through the demanding tasks of basic training, learned the skills of a trade, and have the proven leadership capability to tackle any job successfully.

Here's 50 good reasons for joining your hometown

Army National Guard--

- Business connections
- Free inoculations
- Space available flights/confirmed
- Order and discipline
- Fulltime employment in technical programs
- Receive copies of Guard magazines
- Legal assistance
- Counselling assistance
- Unit family activities
- FHA and VA home loan assistance
- Survivor Benefit Plan
- Credit Unions
- Membership in the National Guard Association and NCOA
- Public Safety Officers Benefit Act
- Income Tax benefits
- In case of a national emergency, you are called up as a member of a unit rather than drafted or as a member of a control group.
- Physical training
- Opportunity for management background through Leadership training
- Means to increase of participate in Social Security
- Memberships available for members and/or wives in Guard associations.
- Opportunities to improve the system through the Guard suggestion system.
- New federal enlistment incentives for selected Guard units
- Eligibility for AER
- Use of USO facilities nationwide
- Receive college credit for military training and experience
- Opportunities to attend leadership academies (NCO, WMA, Leadership)
- Post exchange benefits (Day to day)
- Promotions (personal & professional recognition)
- Monthly pay checks
- Work clothes provided for duty usage
- Community contacts
- Free aptitude testing
- Free physical exams
- \$35,000.00 Insurance
- Take a break from school
- Launch a career
- Expanded horizons
- Military education that enhances civilian positions through service schools and extension courses.
- Educational assistance for members
- Two weeks double pay for civil service employees
- On the Job health benefits
- Free meals while at drill
- On the Job disability insurance coverage
- Commissary usage during annual training
- Friendships to last a lifetime
- Skills training (on going)
- A break from the Norm (adventure and excitement)
- Full retirement, pay and privileges
- Advances in your field through on-the-job training
- Use of Recreational facilities at Camp Murray (American Lake Camps) and Fort Lewis
- Bonuses

Whoever heard of a pension from a part time job!

Chances are retirement is about the last thing on your mind right now.

But one of these days, it'll probably be the foremost thing on your mind.

So now's the time to realize that you will be entitled to a government pension and retirement plan if you've completed 20 years of creditable service in the Washington National Guard.

Also, your retirement benefits are completely "portable." Regardless of how often you move or switch units, you can still earn retirement credits. . . just try switching jobs and see if your new

employer allows you retirement credits earned with your last employer.

This retirement program is flexible, secured and has a value of around \$30,000 in cash alone. The cost or premium of this retirement program is zero.

That is right, the cost is zero. But that is only the beginning. There is a long list of Benefits. Why not ask your 1st Sergeant or a recruiter. **KEEP THE MOST IMPORTANT PART TIME JOB IN AMERICA.**

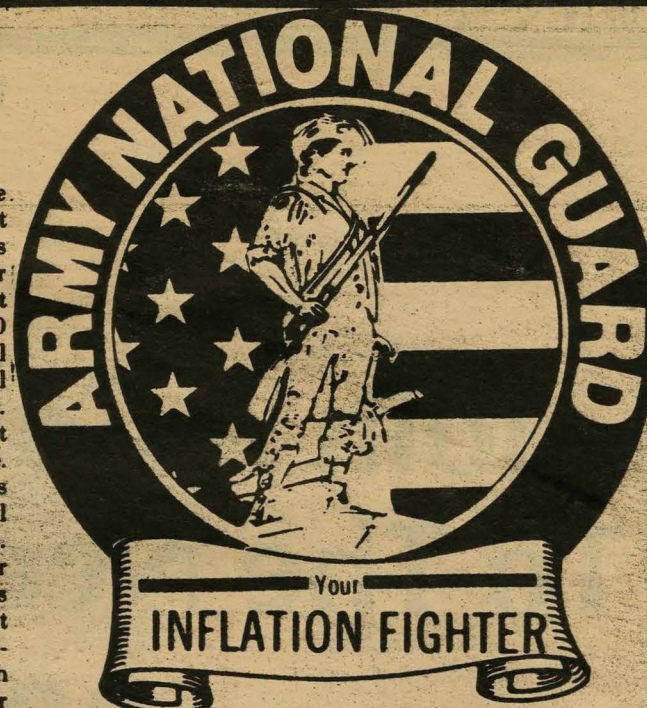
Pay the Number One benefit!!

Though there are many benefits to the Guard, the one most people think of first is Pay. It is one of the biggest reasons given for staying in; and while pay for the weekend's work can run from about \$75.00 for a private E-1 to over \$300.00 for a Major, most Guardmembers will earn close to \$125.00 for each drill weekend by the end of their enlistment.

There are other benefits that just can't be included in the dollar figure. Medical and dental health care plus meals, uniforms and other benefits all add up to an impressive part-time job.

Guardmembers are paid well for their skills, but they earn every penny in jobs that are far more demanding than most others. The pay is such that Guardmembers receive one day's pay for each four-hour drill period, based on their grade and years of service.

For men and women who take up a part-time job for the money, the challenge or both, working in the Washington Guard adds up to a good deal.



Educational Assistance Bonus Highlights

ELIGIBILITY

- Non-prior service six year enlistee
- High school graduate or within 2 yrs. of graduation
- Mental category I, II, and III
- Not enlisting to be a permanent technician
- Not enlisting for active duty or ADT over 90 days
- Bonus unit vacancy or bonus MOS (11, 12, 13, 16, 19, 31, 91, or 95B)
- Not applying for enlistment cash bonus

PAYMENT

- Upon completion of IADT, payable from date of enlistment
- 100% of undergraduate educational expenses: Tuition, fee, books, lab and shop fees
- Maximum \$1000 in any 12-month period and \$4000 total

TERMINATION

- Completes six years of service
- Fails to participate satisfactorily
- Becomes a permanent technician
- Separates from the selected reserve as EM for any reason
- Participates in the simultaneous membership program or accepts a commission
- Receives money from senior ROTC
- Ceases attending accredited school or receives degree
- Voluntarily transfers to non-bonus unit or MOS within 50 miles or 1-1/2 hours of original unit, except to participate in AFTM-CFTM program

RECOUPMENT

- Recoupment of the unearned portion of the bonus money paid shall be made for
- Unsatisfactory participation due to own misconduct
- Transfer to non-bonus MOS or unit within 50 miles or 1-1/2 hours of original unit

Student Loan Repayment Program Highlights

ELIGIBILITY

- Enlist, extend or reenlist for an authorized position vacancy
- All military occupational specialties except: 02B, 02M, 02P, 02T, 71Q, 84F, 95C, and CMF's 33, 79, 92 and 98
- High school graduate
- Upper 50% of AFQT
- Not enlisting to be permanent technician
- Not enlisting for active duty or ADT over 90 days

REPAYMENT PROCEDURE

- For each year of satisfactory service, Federal student loans will be repaid at the rate of 15% of the loan or \$500, whichever is greater
- Loan repayments are made at the end of each satisfactory year of service on the date of loan maturity or discharge, whichever is later

LOAN REQUIREMENTS

- Only guaranteed student loans (GSL), Federally insured student loans (FISL) or national direct student loans (NDSL) made after 1 October 1975 are eligible
- Repayment may be made before and/or after the qualified enlistment period

TERMINATION

- Fails to participate satisfactorily
- Accepts permanent technician position
- Voluntarily accepts non-bonus MOS
- Separates from selected reserve as EM for any reason
- Joins SMP or accepts a commission

NOTE: Loan repayment program may be combined with one of the other bonus programs. When combining programs, both program requirements must be met.

Enlistment Cash Bonus Highlights

ELIGIBILITY

- Non-prior service six year enlistee
- High school graduate or within 2 years of graduation
- Mental category I, II, III
- Not enlisting to be a permanent technician
- Not enlisting for active duty or ADT over 90 days
- Bonus unit vacancy or bonus MOS (11, 12, 13, 16, 19, 31, 91 or 95B)
- Not applying for educational assistance bonus

PAYMENT

- \$2000 for bonus mos
- \$1500 for bonus unit
- 50% paid upon completion IADT • HS grad.
- 25% paid at end of 2nd and 4th yr. of service

TERMINATION

- Completes 6 yrs. of service
- Fails to participate satisfactorily
- Becomes a permanent technician
- Separated from the selected reserve as EM for any reason
- Participates in simultaneous member program or accepts a commission
- Voluntarily transfers to non-bonus unit or MOS within 50 miles or 1-1/2 hours of original unit, except to participate in AFTM-CFTM

RECOUPMENT

Recoupment of the unearned proportion of the bonus money paid shall be made for every termination, reason, except if:

- More than 1/2 of contract term is served and member becomes a permanent technician
- 1 year of contract term is served and member accepts a commission
- Member participates in simultaneous membership program
- Unsatisfactory participation is not due to own misconduct

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