

Technical Engineering Grants Made

HOUSTON, TEXAS — Grants totalling \$55,000 to foster engineering careers in the petroleum industry have been contributed by Aminoil USA, Inc., to North Carolina A and T State University and Tuskegee Institute.

George E. Trimble, Aminoil's chairman and chief executive officer, said the grants of \$27,500 each to North Carolina A and T and Tuskegee provide engineering scholarships and unrestricted funds for the institutions' respective engineering schools.

In addition to the grants, Aminoil also has de-

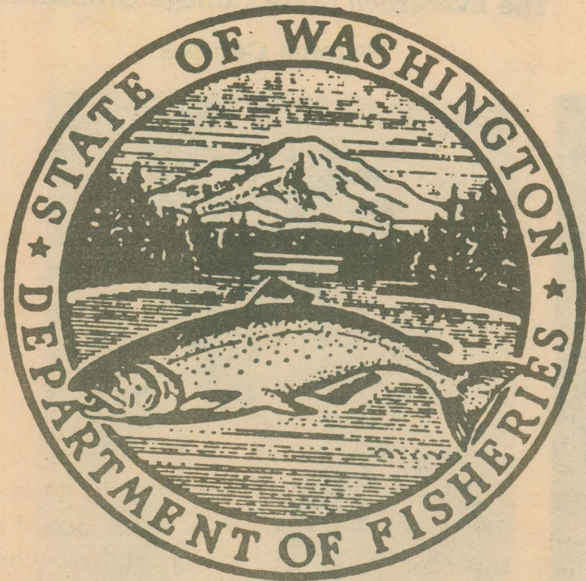
veloped with the schools a summer intern program under which students receive on-the-job training in engineering-related skills following the students' freshman, sophomore and junior years.

The program is designed to enhance opportunities for Black students to fill engineering positions in the petroleum industry. Since the inception of the program in 1981, Aminoil has offered a total of \$205,000 in education grants to engineering students and schools of predominantly Black colleges and universities.

The Aminoil program is part of an ongoing effort by its parent company, R.J. Reynolds Industries, Inc., and other subsidiaries to support minority employment and advancement, education opportunities, business enterprise development and community betterment.

Aminoil, a subsidiary of R.J. Reynolds Industries, Inc., is the nation's second largest independent petroleum exploration and production company.

Fisheries Career Opportunities Seeking Women And Minorities



WASHINGTON DEPARTMENT OF FISHERIES was established in 1890, and has two goals in its program: (1) conservation and perpetuation of the fish and shellfish resources under its protection; and (2) optimum commercial and sport harvests of these species.

Headquartered at the Washington State capital campus in Olympia, the department currently employs more than 500 people full time. Facilities extend throughout Western Washington. These include 33 major salmon hatcheries, 20 rearing pond, spawning and rearing channel sites, 7 specialized laboratories, 3 construction shops, 3 field enforcement officers, and 2 habitat improvement shops.

CAREER OPPORTUNITIES with the Department of Fisheries are wide ranging and virtually unlimited as to types of work: laboratory research, field work, law enforcement, fish rearing, clerical work, office management, accounting, data processing and statistical reporting, heavy equipment operation, and engineering - all are essential to the daily operation of the Department of Fisheries.

Sample job positions with the Washington Department of Fisheries:

Title	Sample Duties	Requirements
Fisheries Patrol Officer	Patrols waterways on foot, by boat, car, or plane, to enforce fisheries regulations; issues citations, makes arrests; gives rescue assistance, advice, information.	High School graduation or GED; 3 years experience in fish and wildlife management and/or law enforcement; college degree in fish or wildlife management or police science preferred.
Fish Culturist (1 & 2)	Semi-skilled and technical manual duties in normal operation of fish hatchery, including spawning of fish, feeding, incubating eggs, disease treatment, maintenance of hatchery facilities and equipment.	High School graduation; experience in small engine repair; construction trades improves chances.
Fish Hatchery Manager (1 - 4)	Manages hatcheries of increasing sizes and simple to complex fish cultural equipment and facilities.	Bachelor of Science degree in fisheries and hatchery experience; or 2 to 5 years' experience as a fish culturist.
Scientific Technician (1 - 4)		Unskilled and semi-skilled, skilled to complex laboratory and field duties, under supervision of a biologist.
Fish Biologist (1 - 4)		Assumes increasing levels of responsibility in carrying out, planning, and overseeing research leading to management of a fisheries.
Fisheries Research Scientist		Complex research programs involving study and management of fish resources and fisheries on a national and international scale.
		Bachelor of Science degree in Fisheries and 2 to 5 years experience in fisheries biology. Master's or Doctor's degree improves chances and qualifications.
		Ph.D. in Fisheries Science, three year's experience in fisheries analysis and evaluation, and two publications contributing significantly to the field of fisheries science.

As a Washington State Civil Service employer, the Department of Fisheries, of course, offers jobs to applicants without regard to race, handicap, creed, age, sex, ethnic origin or political or religious affiliation.

Job openings are announced publicly on a regular basis and may be obtained at Employment Security's Job Service Centers and other public job finding services.

or
Department of Fisheries Personnel Office, Michael R. McGregor, Personnel Manager, 115 General Administration Building, Olympia, WA 98504.