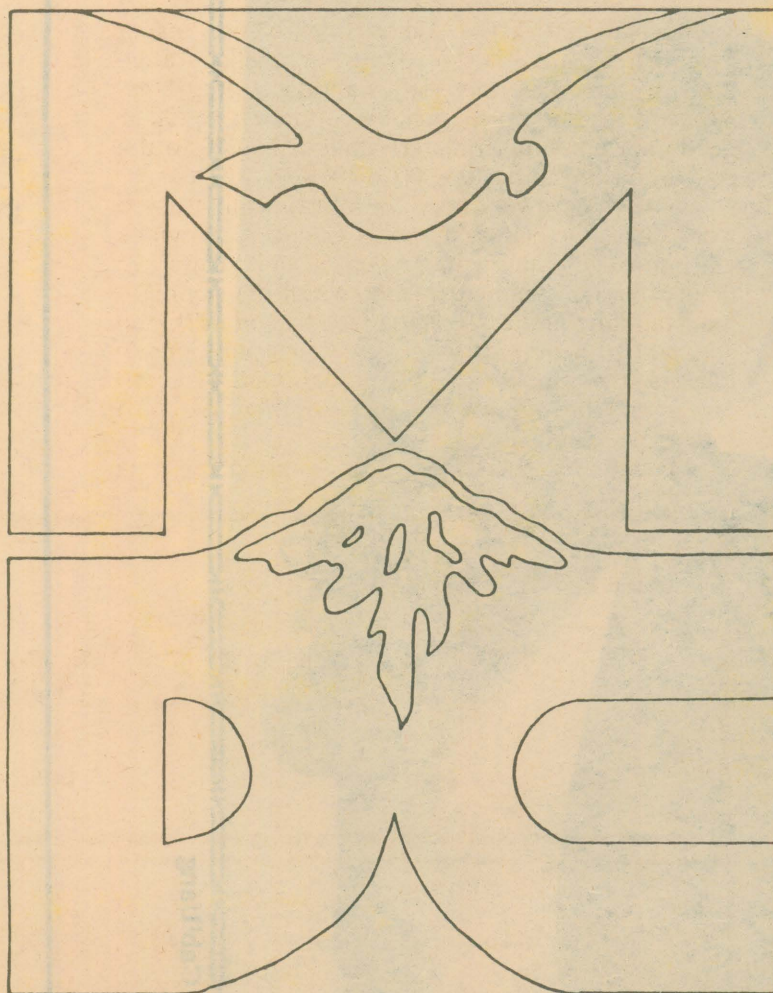




Taff Brown
MDC
Board President

METROPOLITAN DEVELOPMENT COUNCIL

2502 Tacoma Avenue
Tacoma ~ Washington



**Equal
Opportunity
Affirmative
Action
Employer**

Ted Simmons
EEO Officer



SHIRLEY PAYNE
DIRECTOR OF PERSONNEL

As many of the Minorities presently residing in Washington state, Shirley is a transplant who found a home here and immediately became involved in the Tacoma community life. She moved to Tacoma in 1971 where she began her employment at the Metropolitan Development Council (MDC) in the program.

Shirley ambitiously set her goals high and worked hard to achieve these goals in various progressively important positions in the community based organization. Her career path moved from Family Planning Counselor to Assistant Planner, agency internal Evaluator to Deputy Director and Personnel Director. At the same time Shirley was able to raise a family and to take advantage of MBC's education program and continue her education which resulted in a BA Degree.

Shirley presently directs the personnel department for MDC. Her job/position requires extensive technical personnel knowledge and the ability to interact with the grass roots as well as management workforce. Shirley has been successful attested to by her two (2) years in the position of formalizing personnel practices for the largest non-profit, non-governmental budget agency in the region.

Shirley is an example of a Black female taking charge of her future and giving of herself and her expertise for the betterment of this progressive community.

J. Linsey Hinand
Executive Director