

CONSTITUTION AND BYLAWS FOR THE THOMAS COUNTY EDUCATION ASSOCIATION

CONSTITUTION

ARTICLE I - Name

Section 1. The name of the Association shall be the Thomas County Education Association.

ARTICLE II - Purposes

Section 1. To promote within the teaching group the highest type of professional practices; to encourage active participation of all teachers in the solution of school problems; to urge every member of the profession to be a progressive student of education; and to arouse allegiance to a genuine spirit of professional ethics.

Section 2. To encourage higher qualifications for entrance into the teaching profession; to aid in securing and maintaining adequate salaries, tenure, a sound retirement system, and such other improvements in conditions as will enable teachers to function properly as a vital factor in educational progress.

Section 3. To encourage local teachers and other school personnel to participate in the affiliate and department organizations of the Georgia Education Association and to promote cooperation with these groups and the members thereof.

Section 4. To cooperate with parent-teacher associations and other civic bodies having educational objectives and to aid in interpreting to the public the problems, the functions, and the steady progress of the public schools.

Section 5. To encourage teachers to exercise their rights and privileges as citizens and to accept leadership in civic affairs.

ARTICLE III - Membership

Section 1. White personnel employed by the Thomas County Board of Education as teachers, principals, supervisors, visiting teachers or other county administrative personnel, upon payment of dues as herein provided, may become members of this Association, the Georgia Education Association and the National Education Association.

ARTICLE IV - Officers and Boards

Section 1. The officers of this association shall consist of a president, a president-elect, a vice-president, a secretary, a treasurer, and a parliamentarian.

Section 2. There shall be an executive committee with executive powers only which shall consist of the officers of the Association and the chairmen of standing committees.

ARTICLE V - Affiliation

Section 1. The Association, a local unit of the Georgia Education Association, shall affiliate with the parent organization. It shall affiliate with the National Education Association also.

ARTICLE VI - Rules for Amending

Section 1. An amendment to this constitution may be proposed at any regular meeting of the association, to be acted upon at a subsequent regular meeting, but not later than two subsequent regular meetings. After being presented, copies of the proposed amendment shall be sent to each member school for study, after which it shall be submitted to the entire membership for approval. A two-thirds majority vote is necessary to adopt the proposed amendment.

BYLAWS

ARTICLE I - Rules of Order

Section 1. Roberts' Rules of Order, Revised, shall be the authority on all questions of procedure not specifically stated in this constitution and bylaws.

ARTICLE II - Duties and Terms of Officers

Section 1. All officers shall be installed at the last meeting of the association each year and shall serve the following year. In case a vacancy in an office occurs, it shall be filled by the executive committee, excepting the offices of president, and president-elect and the person so chosen shall serve only to the end of the unexpired term. If a vacancy in the office of president-elect occurs, the committee on nominations shall nominate another person to fill the place subject to the vote of the entire membership.

Section 2. The president shall preside at all meetings of the association and of the executive committee. He shall appoint all committees not otherwise provided for and shall be an ex-officio members of all committees.

Section 3. The vice-president shall assume all duties of the president in case of absence or resignation of the president.

Section 4. The president-elect shall serve in an interim capacity thus preparing himself for the office of president the following year.

Section 5. The secretary shall keep a record of all meetings of the association and of the executive committee. He shall prepare and keep on file a correct list of the names and addresses of the executive committee and of the members of all standing committees.

Section 6. The treasurer shall be responsible for the collection of all dues. He shall have charge of all funds of the association, shall deposit them in the bank in the name of the association, and shall disburse them as authorized by the association.

Section 7. The parliamentarian shall be responsible for interpreting the constitution and for helping the association conduct its business according to Roberts Rules of Order.

ARTICLE III - Executive Committee

Section 1. The executive committee shall expedite in every possible way the legislative and executive business of the association. It shall consider all matters presented for the attention of the committee between sessions, and shall make a report with recommendations to the entire membership in the subsequent regular meeting. It shall serve as an executive body in all matters delegated to it. It shall meet at the call of the president.

Section 2. The executive committee shall, at such time as designated by the president at the first meeting of the association, present a budget giving estimates of income and of necessary expenditures for the current year. This budget may be revised by the association at any time.

ARTICLE IV - Standing Committees

Section 1. There shall be the following standing committees, appointed by the president and subject to the approval of the association: program, membership, nominations, public relations, teacher welfare, legislative, teacher education and professional standards (TEPS), and social.

Section 2. The duty of the program committee is to plan inspirational and professional programs for the regular meetings.

Section 3. The duties of the membership committee shall include: planning a unified membership campaign to collect dues for local, state and national associations; following up drives to enroll non-members; and promoting continuous educational experiences to keep teachers informed of the services and activities of local, state and national associations.

Section 4. After careful selection of individuals and after securing their permission, the committee on nominations shall present a proposed slate of officers to serve during the subsequent school year subject to the vote of the association.

Section 5. The duties of the public relations committee shall include planning activities to inform and keep the public alerted to the problems, program and purposes of the school system and the teaching profession.

Section 6. The teacher welfare committee shall study such problems as salary, teacher load, sick leave, retirement, tenure and needs of members of the association and shall promote positive action on these problems.

Section 7. The legislative committee shall keep members informed on legislative matters; shall support desirable candidates for election; shall establish and maintain good relationships with congressmen, both state and local, shall promote registering and voting by teachers.

Section 8. The teacher education and professional standards committee shall coordinate local work with state and national TEPS committees; shall plan recruitment program; shall promote scholarship funds and shall assist Future Teachers of America Clubs.

Section 9. The social committee shall plan activities for fellowship.

Section 10. Each school shall be represented by the chairmanship of one committee.

ARTICLE V - Nominations and Elections

Section 1. The committee on nominations shall present the slate of officers for election by the association at the next to the last regular meeting each year. Nominations may also be made from the floor. Officers shall be installed at the last meeting of the association each year.

ARTICLE VI - Meetings

Section 1. Meetings of the association shall be on the second Wednesday in September, November, January, March and May at 4 PM at Central School.

Section 2. The president with the consent of the executive committee shall have the power to change the date of the meeting.

Section 3. Special meetings shall be held at the call of the president, or, the president shall call a meeting for a special purpose upon the written request of twenty people.

Section 4. The order of business shall be as follows unless changed by a vote of those present:

1. Opening remarks by president
2. Secretary's report and adoption of minutes
3. Treasurer's report
4. Reports of standing committees
5. Unfinished business

ARTICLE VII - Dues

Section 1. The annual dues of the local association shall be \$3.00. These dues and the dues of the state and national associations shall be paid before October 5 each year.

ARTICLE VIII - GEA and NEA Delegates

Section 1. The president of the association at the time of the GEA meeting shall be a delegate provided he meets all the qualifications for a delegate as prescribed in the GEA Constitution.

Section 2. The number of delegates to the Representative Assembly of the Georgia Education Association shall be determined by the ratio established by GEA. The High School at Central (Grade 9-12) shall have one delegate each year. Each elementary school shall have its turn in representation according to the following alphabetical listing (this procedure went into effect in 1960-61):

Boston	Meigs
Central Elementary (grades 1-8)	Ochlochnee
Coolidge	Pavo

Classroom teachers are urged to take their turns in representing the association at state and national conventions.

Section 3. It is desirable that the president-elect shall be the delegate to the convention of the National Education Association. If this is impossible, the committee on nominations shall secure another delegate - preferably a member of incoming slate of officers.

ARTICLE IX - Quorum

Section 1. A quorum for all meetings of the association shall consist of 60% of the members, and a quorum for committee meetings shall consist of a majority of the members of the committee.

ARTICLE X - Amendments

Section 1. The bylaws may be amended by a two-thirds vote at any regular meeting, provided notice in writing of a proposed amendment shall have been filed with the secretary and presented at the regular monthly meeting preceding the one at which it is to be voted on.

Adopted: December 1961.