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## July 2022

*The INTERCOM is the RMR family's newsletter, which originally started as "The Bugler" in 1914 on the troopship carrying the 14th Bn (RMR) overseas. Censorship quickly squashed the initiative, but the RMR tried again in 1916 with "The Growler" (which was also squashed!). In WW2 the RMR had two battalions, one overseas from 1939-45, and a Home unit stationed in Westmount. In an effort to boost morale and keep the lines of communication open between the two battalions, the "Intercomn" ("n" intentional) was born. The current "Intercom" (masthead from the the 1950's) is published monthly and is intended to keep the friends & family of the Regiment up to speed with the accomplishments of the current serving members of the Regiment and all affiliated organizations.*



*Sergeant Joseph David receives the Canadian Army Command Team coin from Chief Warrant Officer James Smith, the Canadian Army Sergeant-Major, in Farnham, Quebec, July 2022.*

Greetings,

I recently had the opportunity to visit the 2nd Division's Battle School in Valcartier, Quebec, to observe several candidates from the RMR undergoing their first level of leadership training. When you're an old dog like me, you tend to take for granted just how exceptional the training is in the army, and how it is designed for success. It struck me during my visit how the Canadian Armed Forces (CAF) really differentiates itself from the business world in how much time, money, and energy is invested into training their future leaders.

Unlike the business world which typically (not always, there are some phenomenal companies who invest a lot of time and effort into training and development) decides someone is 'ready' for a management role in response to a crisis such as a manager quitting and leaving a hole that needs to be filled quickly.

In contrast, before any of these young Corporals are actually given command of a 10-person section of soldiers, they will have been trained in theory and exercised in practical situations that intentionally resemble exactly what they will be doing in operations (i.e. "doing their job"). Once they have been taught the theory and then exercised repeatedly, they will be formally evaluated, again both theory and practical to make sure they meet the one common standard throughout the entire CAF.

My advice to any business leaders reading this is to invest the time and effort in proper training that is relevant to what your people need in their current roles and in their future ones. I know of some companies that reserve leadership training only for people with direct reports. If you want folks to succeed, provide them with the training and the support they need before they have to do it for real. After all, if the horse has already left the barn, why bother closing the door?

There are some good articles below, including one about an outstanding leader in the Regiment, [Sergeant Joseph David](#). As well, a good sign that we're getting back to normal despite the 7th wave of Covid, is that the RMR Association will be holding their [annual reunion 'smoker' on 03 September 2022](#) - looking forward to seeing everyone there!

On behalf of Honorary Lieutenant-Colonel David Bensadoun, the Regiment's Commanding Officer, Lieutenant-Colonel Maciej Jonasz, and the Regimental Sergeant-Major, Master-Warrant Officer Jim Quesnel, please accept our continued best wishes.

*Honi Soit Qui Mal Y Pense.*



LCol (ret'd) Colin Robinson, CD

## Articles from the past month:

# RMR REUNION SMOKER

## REGIMENTAL REUNION 'SMOKER' 03 SEPT 2022

Westmount, Quebec – 21 July 2022: Comrade Sue Guerin, President of the RMR Association (Br. 14) announced today that the RMR Association will be hosting the seventh annual Reunion 'Smoker' for all Regimental Family members and Friends of the Regiment at the Kahnawake Marina on Saturday 03 September 2022. Dress is casual, plenty of food will be available, a cash bar will be operating (no outside alcohol, please!), and remember to bring your bathing suits if you want to enjoy the pool. There will be activities for children, as well as music, family BBQ (including Comrade Robinson's smoked pork & chicken), and a cash bar.

Tickets cost \$10.00 each for adults, \$5.00 for kids aged 10 – 18, and kids under 10 or with special needs (any age) get in for free. Doors open at 11h00.

[RSVP here.](#)



## BARRÉ TROPHY AWARDED TO PRIVATE PERELMUTOV

Westmount, Quebec – 15 July 2022: **The Major P.H. Barré, ED, C ST S Trophy (TOP RECRUIT)** award is given to the most deserving soldier who received the highest ranking on his/her Basic Military Qualification / Soldier Qualification course, and Private Perelmutov had earned the Barré Trophy for the 2020-21 training year.

**Learn the history behind the trophy here.**



JE ME SOUVIENS AND THE FUSILIERS MONT-ROYAL MUSEUM PRESENTS

# COURAGE IN CHAOS: THE DIEPPE STORY

An evening for teachers, history lovers and community members



This August 24, join us for

The launch of the new Je Me Souviens module  
A guided tour of the Musée des Fusiliers Mont-Royal

Wine and appetizers  
**\*Prizes\***

Free event  
**August 24th 2022 from 5pm to 7pm**  
3721 avenue Henri-Julien  
Montréal, Qc  
H2X 3H4

[www.jemesouviens.org](http://www.jemesouviens.org)



## SERGEANT DAVID'S LEADERSHIP SETS THE STANDARD

Farnham, Quebec – 21 July 2022: In an informal ceremony while visiting 2nd Division troops conducting individual training in the battle school at Farnham, the Canadian Army Sergeant-Major, Chief Warrant Officer James Smith, took a moment to formally recognize one of the RMR's leaders by awarding him the Canadian Army Command Team coin for his tremendous leadership while serving as Camp Mayor..

[Read more here.](#)



## RMR STEPS UP FOR SUMMER TRAINING

Westmount, Quebec – 17 July 2022: The RMR is well represented within the 2nd Division's Individual Training systems spread across the province of Quebec. At the time of writing, the RMR had 30 candidates, nine instructors, and 28 infrastructure support personnel (67 total members serving 2 Division's individual training efforts in one capacity or another). The RMR is the most represented of any Reserve unit in 34 Brigade Group, something that all members can be proud of.

[Learn more here.](#)



# About the RMR Foundation



The RMR Foundation is a non-profit incorporated body with charitable status, designed to *"Serve the best interests of The Royal Montreal Regiment and accept such tasks designated by the Trustees to help any member body of the Regimental Family."* Donations help with providing emergency financial assistance to RMR soldiers identified by the chain of command, and providing relief to veterans of the RMR.

Beyond direct veteran support, the RMR Foundation provides assistance for the needs of the RMR family, advises on request, the CO of the RMR or any of its affiliated units, promotes the role of the Reserve Forces within the Canadian Armed Forces and the Regiment's affiliated municipalities, lobbies for the promotion of a more effective Canadian Defence Force, funds the operation of the RMR Museum's annual exhibitions, and supports the *Je Me Souviens* education program which provides free materials to supplement Quebec's history curriculum.

**Please DONATE to support the RMR Family**

Tax receipts issued automatically.

Charitable BN: 891421844RR0001

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