

# HUMAN RIGHTS

PROPOSED ORDINANCE #

## SEC. \_\_\_\_\_ STATEMENT OF PUBLIC POLICY AND FINDING OF NECESSITY

It is hereby declared to be contrary to the public policy of the City of Saugatuck for any person to deny any other person the enjoyment of his or her civil rights or for any person to discriminate against any other person in the exercise of his or her civil rights, because of race, color, creed, national origin, age, sex, gender orientation or preference, ancestry, marital status, source of income or physical/limitations.

V MENTAL

## SEC. \_\_\_\_\_ Civil Rights Defined

EMPLOYMENT - The opportunity to obtain employment without discrimination because of race, color, creed, national origin, age, sex, gender orientation or preference, ancestry, marital status, source of income or physical/limitation is hereby recognized and declared to be a civil right. Further, it shall be contrary to the public policy of the City of Saugatuck for any employer because of race, color, creed, national origin, age, sex, gender orientation or preference, ancestry, marital status, source of income or physical/limitation to refuse to hire or otherwise discriminate against him or her with respect to hire, tenure, terms, conditions or privileges of employment unless such refusal to hire or discriminate is based on a bona fide occupational qualification.

MENTAL

HOUSING- The opportunity to purchase, lease, sell, hold, use and convey dwelling houses or dwelling units without discrimination because of race, color, creed, national origin, age, sex, gender orientation or preference, ancestry, marital status, source of income or physical/limitations is hereby recognized and declared to be a civil right.

MENTAL

PUBLIC ACCOMMODATIONS- The opportunity to enjoy full and equal access to all good and services, accommodations, advantages and facilities in all places of public accommodations, service, amusement and recreation, including, but not limited to, inns, motels, housing, restaurants, stores, public transportation, theatres and educational institutions without discrimination because of race, color, creed, national origin, age, sex, gender orientation or preference, ancestry, marital status, source of income, or physical/limitations is hereby recognized and declared a civil right.

MENTAL

## (OPTIONAL PARAGRAPH)

Nothing in this policy shall be construed as supporting or advocating any particular lifestyle or religious view. To the contrary, it is the intention of this policy that all persons be treated fairly and equally and it is the express intent of this policy to guarantee to all persons of the City of Saugatuck fair and equal treatment.