

SAULT STE. MARIE PASTORAL MINISTRY AND EDUCATION STUDYI. PURPOSE:

The purpose of this study is to evaluate the present status of the Church of Sault Ste. Marie, and to recommend a plan for future development.

II. QUESTIONS TO BE ADDRESSED:

1. What parishes will maintain a resident pastor?
2. What parishes will remain open without a resident pastor?
3. What parishes will be closed?
4. What ministries need to be developed in those parishes without a resident pastor?
5. What educational model would best serve the community?

III. PROCESS:

- A. Meeting with local clergy, pastoral associates, and Board of Education.
  1. Inform them of study
  2. Seek input and direction
  3. Encourage the importance of working together
- B. Formation of a Task Force
  1. Pastors and Pastoral Associates from each parish
  2. Director of Religious Education and 2 representatives from the area board
  3. Two lay persons from each parish
- C. Commissioning of Task Force by the Bishop
  1. Letters of appointment
  2. Ceremony when possible
- D. First Meeting of Task Force
  1. Information concerning task
  2. Choose chairman, vice-chairman and secretary
  3. Explanation and formation of committees
  4. Establish recommended time-line

#### E. Data Gathering

1. Input from parish level concerning study
  - a. general meeting with parishioners to assess the perception of the local parish
  - b. meeting with Parish Council
2. Physical information on parish plants
3. Demographic information for each parish
4. Financial status of each parish and educational system
5. Pastoral care of each parish
6. Enrollment in the educational system
7. Current staffing design
8. Transportation system
9. Other

#### F. Study of Alternative Phase

1. Establish a committee to make written reports concerning most feasible options (stating strength & weaknesses) and a plan for implementation.
2. Reports submitted to task force for study (additional questions may require a second draft)
3. Public meeting
  - a. inform them of options
  - b. seek additional input (may require a further revision of report)
  - c. solicit individual parish recommendations

#### IV. RECOMMENDATION PHASE:

- A. Submit to Review Committee
  1. all data and reports
  2. present two most feasible options
  3. recommendations and reasons
  4. suggested steps for implementation

#### V. DESISION PHASE:

- A. Diocesan Review Committee
  1. Studies recommendations
  2. questions representatives of Task Force
  3. makes recommendations to Bishop
- B. Bishop
  1. studies all recommendations
  2. makes decisions
  3. publicizes decisions