



GARDEN CLUB OF THE UPPER KEYS, INC.
Francis Tracy Garden Center

Garden Club Upper Keys, Inc.
Conflict of Interest Policy Acknowledge

Annual Statement:

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

I have been given a copy of the GCUK "Conflict of Interest Policy", have read it, understand, and comply with the policy.

9/14/15
Date

Donna Nussenblatt
SIGNATURE

Donna Nussenblatt President
PRINT NAME & POSITION



GARDEN CLUB OF THE UPPER KEYS, INC.
Francis Tracy Garden Center

Garden Club Upper Keys, Inc.
Conflict of Interest Policy Acknowledge

Annual Statement:

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

I have been given a copy of the GCUK "Conflict of Interest Policy", have read it, understand, and comply with the policy.

Date

9-14-15

SIGNATURE

Beverly Middleton

PRINT NAME & POSITION

BEVERLY MIDDLETON
VICE President



GARDEN CLUB OF THE UPPER KEYS, INC.
Francis Tracy Garden Center

Garden Club Upper Keys, Inc.
Conflict of Interest Policy Acknowledge

Annual Statement:

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

I have been given a copy of the GCUK "Conflict of Interest Policy", have read it, understand, and comply with the policy.

10/19/2015
Date

Eileen F. Sylvester
SIGNATURE

Eileen F. Sylvester - Secretary
PRINT NAME & POSITION



GARDEN CLUB OF THE UPPER KEYS, INC.
Francis Tracy Garden Center

Garden Club Upper Keys, Inc.
Conflict of Interest Policy Acknowledge

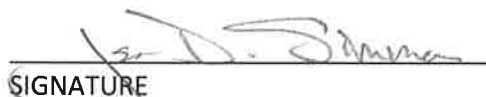
Annual Statement:

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

I have been given a copy of the GCUK "Conflict of Interest Policy", have read it, understand, and comply with the policy.

9/14/15
Date


SIGNATURE
Jan Simmons Treasurer
PRINT NAME & POSITION



GARDEN CLUB OF THE UPPER KEYS, INC.
Francis Tracy Garden Center

Garden Club Upper Keys, Inc.
Conflict of Interest Policy Acknowledge

Annual Statement:

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

I have been given a copy of the GCUK "Conflict of Interest Policy", have read it, understand, and comply with the policy.

9-14-15

Date

Edna A. Waldorf

SIGNATURE

Edna A. Waldorf - Im. Past President

PRINT NAME & POSITION



GARDEN CLUB OF THE UPPER KEYS, INC.
Francis Tracy Garden Center

Garden Club Upper Keys, Inc.
Conflict of Interest Policy Acknowledge

Annual Statement:

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

I have been given a copy of the GCUK "Conflict of Interest Policy", have read it, understand, and comply with the policy.

10-17-15
Date

Evelyn M. Stone
SIGNATURE

Hospitality Chairperson
PRINT NAME & POSITION



GARDEN CLUB OF THE UPPER KEYS, INC.
Francis Tracy Garden Center

Garden Club Upper Keys, Inc.
Conflict of Interest Policy Acknowledge

Annual Statement:

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

I have been given a copy of the GCUK "Conflict of Interest Policy", have read it, understand, and comply with the policy.

Sept 4, 2015
Date

Kathy Janco
SIGNATURE

Kathy Janco
PRINT NAME & POSITION

membership chair
Email communication chair
web site info helper



GARDEN CLUB OF THE UPPER KEYS, INC.
Francis Tracy Garden Center

Garden Club Upper Keys, Inc.
Conflict of Interest Policy Acknowledge

Annual Statement:

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

I have been given a copy of the GCUK "Conflict of Interest Policy", have read it, understand, and comply with the policy.

9/14/2015
Date

T. L. Estep
SIGNATURE

TERRY ESTEP Property Chairman
PRINT NAME & POSITION



**GARDEN CLUB OF THE UPPER KEYS, INC.
Francis Tracy Garden Center**

Garden Club Upper Keys, Inc.
Conflict of Interest Policy Acknowledge

Annual Statement:

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

I have been given a copy of the GCUK "Conflict of Interest Policy", have read it, understand, and comply with the policy.

10/20/15
Date


SIGNATURE
Kathy Holmes, Program Director
PRINT NAME & POSITION



GARDEN CLUB OF THE UPPER KEYS, INC.
Francis Tracy Garden Center

Garden Club Upper Keys, Inc.
Conflict of Interest Policy Acknowledge

Annual Statement:

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

I have been given a copy of the GCUK "Conflict of Interest Policy", have read it, understand, and comply with the policy.

11/15/15
Date


SIGNATURE

Melanne Horowitz, Publicity Director
PRINT NAME & POSITION