



GARDEN CLUB OF THE UPPER KEYS, INC.
Francis Tracy Garden Center

Garden Club Upper Keys, Inc.
Conflict of Interest Policy Acknowledge

Annual Statement:

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

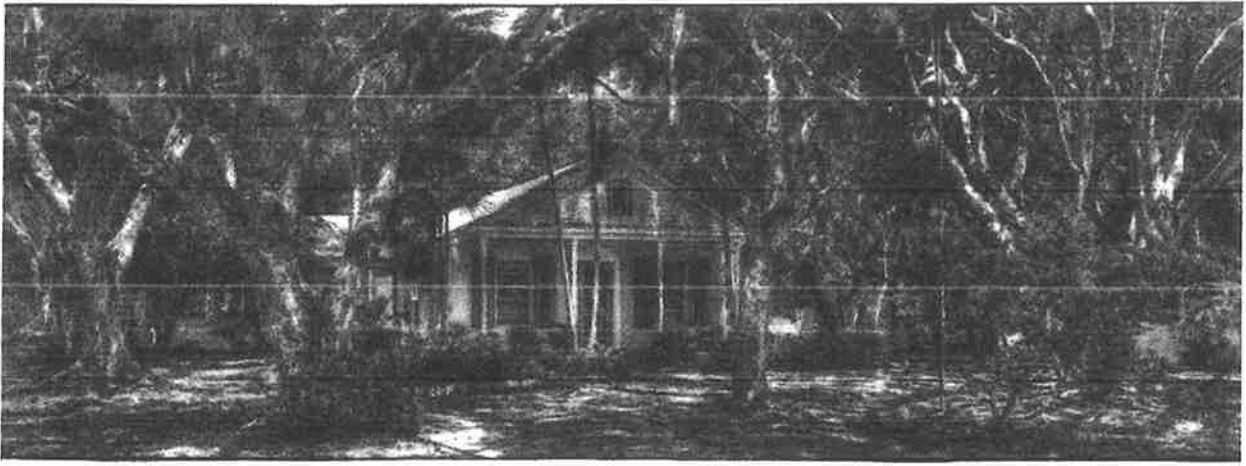
- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

I have been given a copy of the GCUK "Conflict of Interest Policy", have read it, understand, and comply with the policy.

11/14/16
Date

Donna Nussenblatt
SIGNATURE

Donna Nussenblatt, President
PRINT NAME & POSITION



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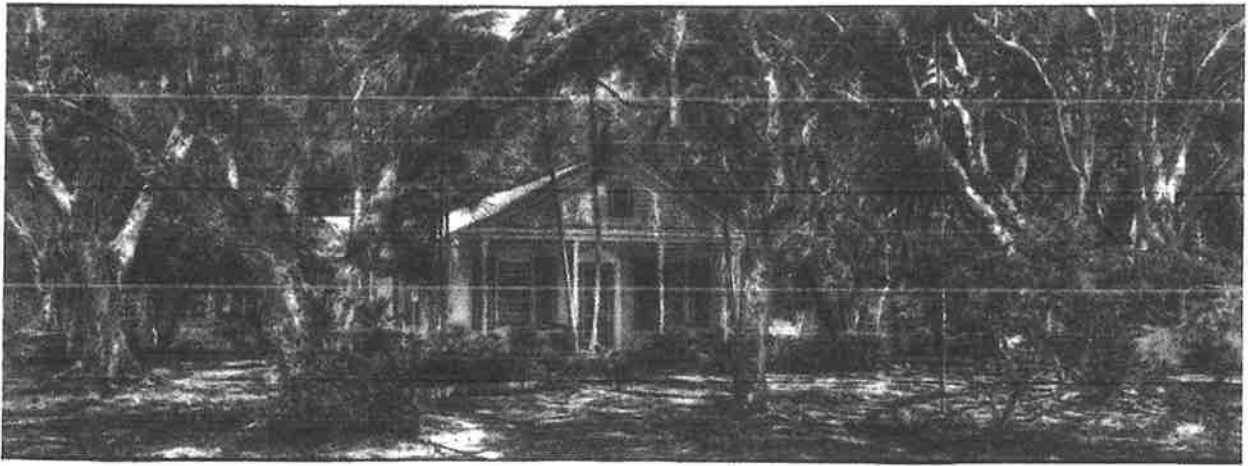
11-14-16

SIGNATURE

Beverly Middleton

PRINT NAME & POSITION

Beverly Middleton



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[Signature]
SIGNATURE

Leon Simmon, Treasurer
PRINT NAME & POSITION



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11/14/2016

SIGNATURE

T. L. ESTEP

PRINT NAME & POSITION

TERRY L. ESTEP



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SIGNATURE
Kathleen Holmes
PRINT NAME & POSITION



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Nov 14, 2016
Date

Deborra S. Jonas
SIGNATURE

Deborra S. Jonas
PRINT NAME & POSITION
Publicity Director



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Edna A. Waldorf
SIGNATURE
Edna A. Waldorf
PRINT NAME & POSITION



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Evelyn McGlone
SIGNATURE

EVELYN MCGLONE, FUNDRAISING
PRINT NAME & POSITION DIRECTOR.